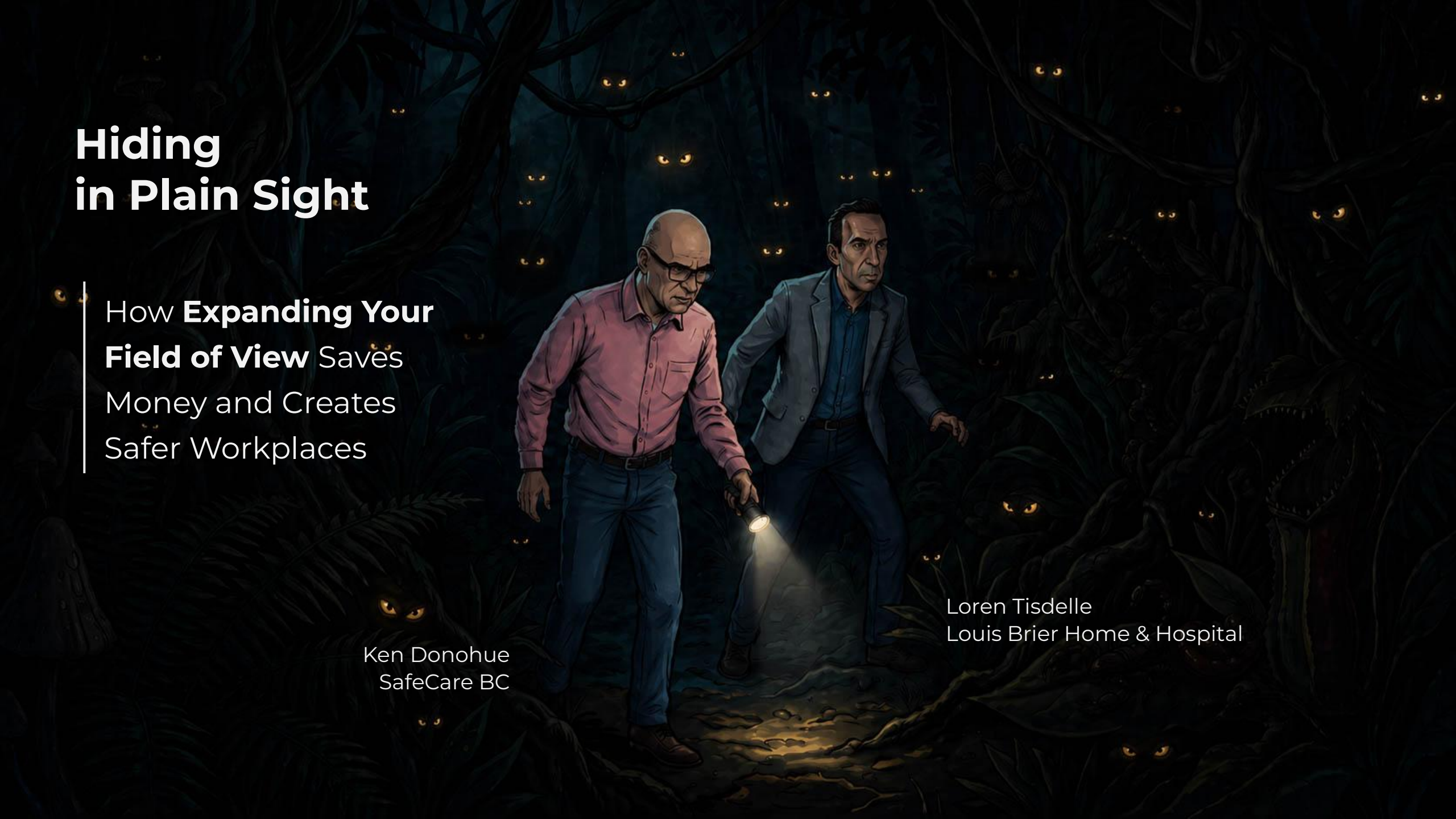
Hiding in Plain Sight

How **Expanding Your Field of View** Saves Money and Creates Safer Workplaces



Ken Donohue
SafeCare BC

Loren Tisdelle
Louis Brier Home & Hospital



WHAT COULD YOUR ORGANIZATION DO WITH **$282,000?**

With an investment of

$282,000

our care home can create a better, safer and more dignified life for our residents.



HOW $282,000 CAN BE INVESTED

STAFF & TRAINING — $70,000



- Recruit and retain high-quality staff
- Ongoing training in dementia care, palliative care and first aid
- Professional development and leadership training

RESIDENT COMFORT & WELLBEING — $60,000

- Upgrade beds, mattresses and bedside furniture
- Soft furnishings, lighting and décor
- Create a warm, homelike environment

CARE EQUIPMENT & SAFETY — $60,000



- Patient hoists and transfer equipment
- Wheelchairs and mobility aids
- Safety systems (call bells, sensors, alarms)

ACTIVITIES & SOCIAL CONNECTION — $40,000



- Activities program resources
- Arts, crafts, music and therapy programs
- Outings and community engagement

NUTRITION & KITCHEN UPGRADES — $32,000



- Upgrade kitchen equipment
- Improve food quality and variety
- Special dietary resources

BUILDING & ENVIRONMENT — $20,000



- Maintenance and essential repairs
- Garden and outdoor seating areas
- Creating safe, accessible spaces

THE IMPACT

This investment enhances quality of care, supports our amazing staff and creates a place where residents feel valued, safe and truly at home.

Thank you for helping us make a lasting difference.









$282,000 INVESTED TODAY. A BRIGHTER TOMORROW FOR OUR RESIDENTS.

Mentimeter KD

Open Menti to edit

Replace this slide

Add Menti slides

What could your organization do with $282,000

Responses can be up to 200 characters and will appear here.

You can group responses if you get more than 10.

Turn on voting so people can flag their favorite responses.



menti.com

4253 6764

0 of 1 responded



Has a **staff of 200**, who care for **150 residents**. In 2004, they paid a **31% surcharge** to WorkSafeBC because of its poor workplace health and safety record.

$805,000 paid to WorkSafeBC.



Has a **staff of 200**, who care for **155 residents**. In 2004, they received a **14.6% discount** on WorkSafeBC premiums, because of its more favourable workplace health and safety record.

$523,000 paid to WorkSafeBC.

2021 WorkSafe premiums

Springfield Gardens
CARING · COMFORT · COMMUNITY

$429,000

$551,000

$734,000

$805,000

2024 WorkSafe premiums

Over four years, Springfield **paid $794,000 more** to WorkSafeBC than Magnolia.



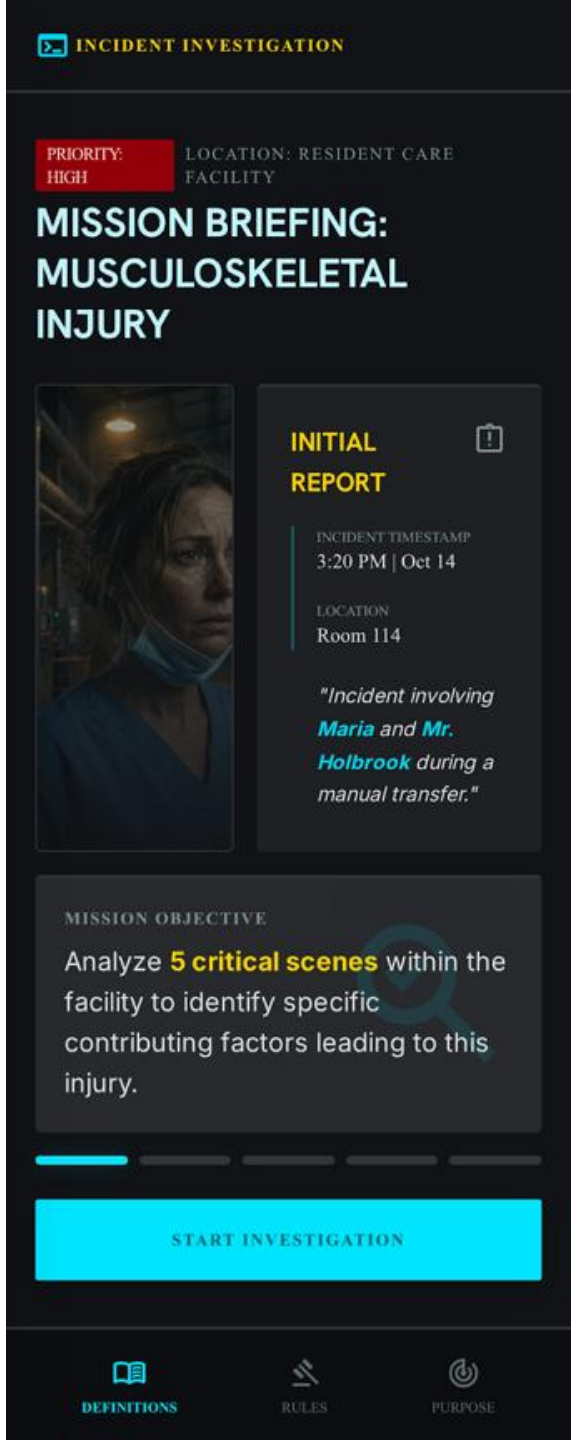

- Room 201 - BATH
- Room 202 - BREAKFAST
- Room 203 - CHANGE
- Room 204 - WALK
- Room 205 - TOILETING
- Room 206 - LUNCH
SHORT STAFFED
THANK YOU FOR CARING
Another 12 hour Day....
Behind every number is a **person**





LOUIS BRIER
HOME & HOSPITAL





onthejob

Get actionable intelligence, not just training

Format:

- Two hours of mobile micro-learning.
- Six scenario-based exercises.
- Two topic areas (violence prevention and safe handling)
- Convenient for busy care teams.

What you get:

- Competency-specific data showing your operational risk before they become costly incidents.

Note: for a limited time six SafeCare member organizations can access this learning for free.

SafeCare BC

ONTHEJOB LEARNER DATA REPORT · ORGANIZATION REPORT

RT ACME CARE

SCENARIOS
All Scenarios

Aggregated Learner Results Data

ALL LEARNERS PLAYING ALL SCENARIOS · GENERATED OCTOBER 15, 2026 · 12 LEARNERS REPRESENTED

KEY RISK INDICATORS

The nine measures administrators should consider.

OVERALL RISK SCORE

72%

Overall Risk Score is the total number of correct answers given by learners in Activity 1 (correct contributing factor selections), Activity 4 (correct predictions from each scene), Activity 5 (all wagers that risked 50% of available points or more) and Activity 6 (correct answers), as a single percentage of all possible correct answers in these four activities.

395 OF 492 + 230 OF 360 + 35 OF 60 + 35 OF 60 = 695 OF 972

LEARNERS REPRESENTED
12
behind this score

SCENARIOS COMPLETED
60
behind this score

SITUATIONAL AWARENESS
2%
Scene answers in the two lowest categories of recognizing conditions that increase risk.

FORETHOUGHT
0%
Learners in the two lowest categories of being able to anticipate risk of an incident.

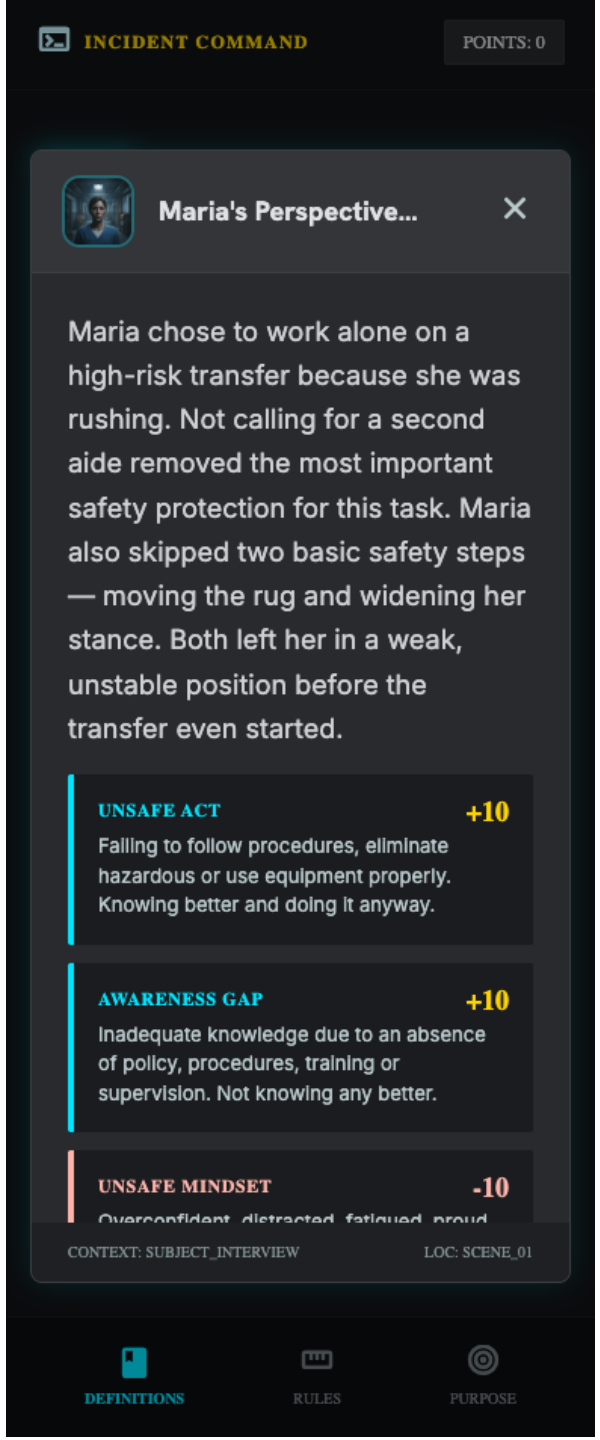
CONFIDENCE
42%
Learners in the two lowest categories of reliance on experience and reflection.

JUDGEMENT
42%
Learners who could not trace an incident's outcome back to its source.

ALIGNMENT WITH EXPECTATIONS
not yet analysed
Written answers that appeared misaligned with the feedback provided in each scene.

SYSTEMIC CHALLENGES
33% Yes, when the clock is tight
25% Yes, when the right kit is missing
17% Yes, when someone is working alone
Top three cultural influences that may be increasing risk in the workplace.

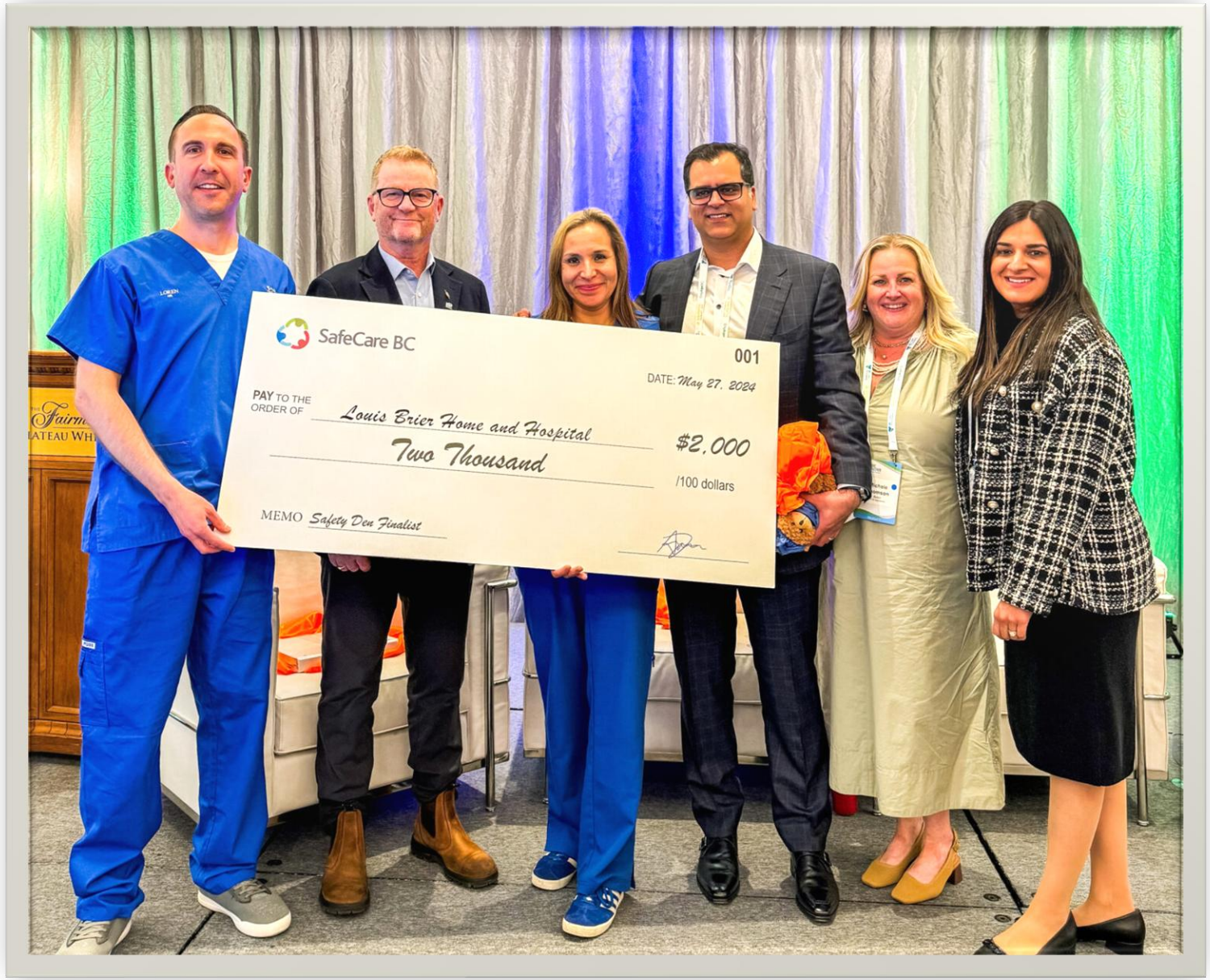
SafeCare BC onthejob



Pilot study highlights

- **Four** SafeCare member organizations participated.
- **25% more learning retention**.
- **100% of learners thought about the scenarios after playing**, because of something they saw or experienced at work.
- **100% of learners rated scenarios as more effective** or highly effective compared to other online training.
- **87% think differently** about situations they encounter after playing the scenarios.

SafeCare BC onthejob


SafeCare BC
001
DATE: May 27, 2024
PAY TO THE ORDER OF
Louis Brier Home and Hospital
$2,000
Two Thousand
/100 dollars
MEMO Safety Den Finalist

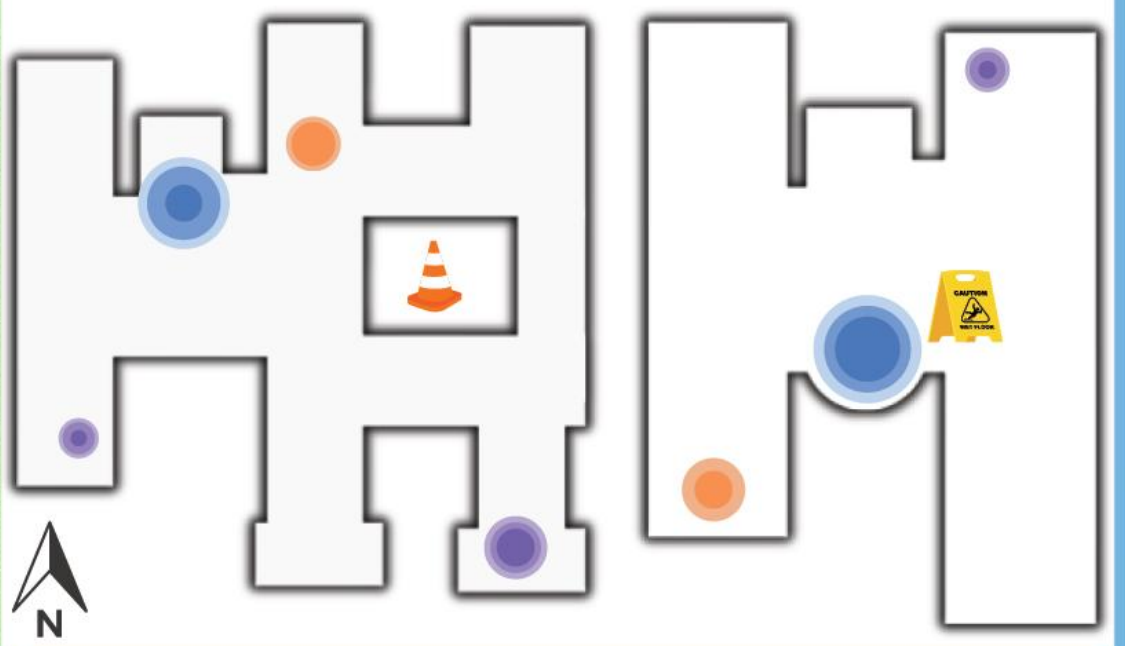
LOUIS BRIER HOME & HOSPITAL

worker health & safety dashboard

Date: May 2, 2024

4 # of Incidents within last month

37 # of Incidents within last year



Violence Musculoskeletal Injury (MSI) Slips, Trips and Falls Other

Most Common

Violence	**17**	**46%**
Musculoskeletal Injury (MSI)	12	32%
Slips, Trips and Falls	8	22%

Most Recent

Violence	**May 1, 2024**
Violence	April 23, 2024
Violence	April 20, 2024

12%

37 in 300 Regular EEs

LIVE *Wet Floor #2ndFloorBalcony*

worker health & safety dashboard

Dashboard | Report History | Billing & Subscription

November 7, 2024

Loren Tisdelle
ltisdelle@hotmail.co...

Company Admin Dashboard

Incident | Hazard

Most Common Incident

Incident Type	Number	Percentage
Violence - Hit	120	38.22
Verbal Abuse	37	11.78
Violence - Kick	26	8.28

Most Recent Incident

Incident Type	Location	Date
Violence - Grab	Room 252 HosE	28/07/2025
Violence - Hit	Room 224 HosW	15/07/2025
Musculoskeletal Injury (MSI) - Strain	Shower Room 1 - HE	08/07/2025

Total Incident

Last Year
273
↑637.84% vs previous year 37

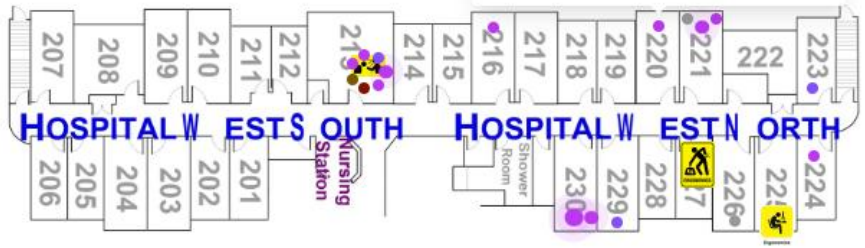
Last Month
2
↓-66.67% vs previous month 6

Floor Plan

Fixed | Edit Floor Plans

Hospital West (HosW)

Room 220 HosW, Hospital West (HosW)
Violence - Kick
Count =1



Live Violence - Kick Room 245 HosE

Current Status

0.67%
2 in 300 regular EEs

Report Incident or Hazard

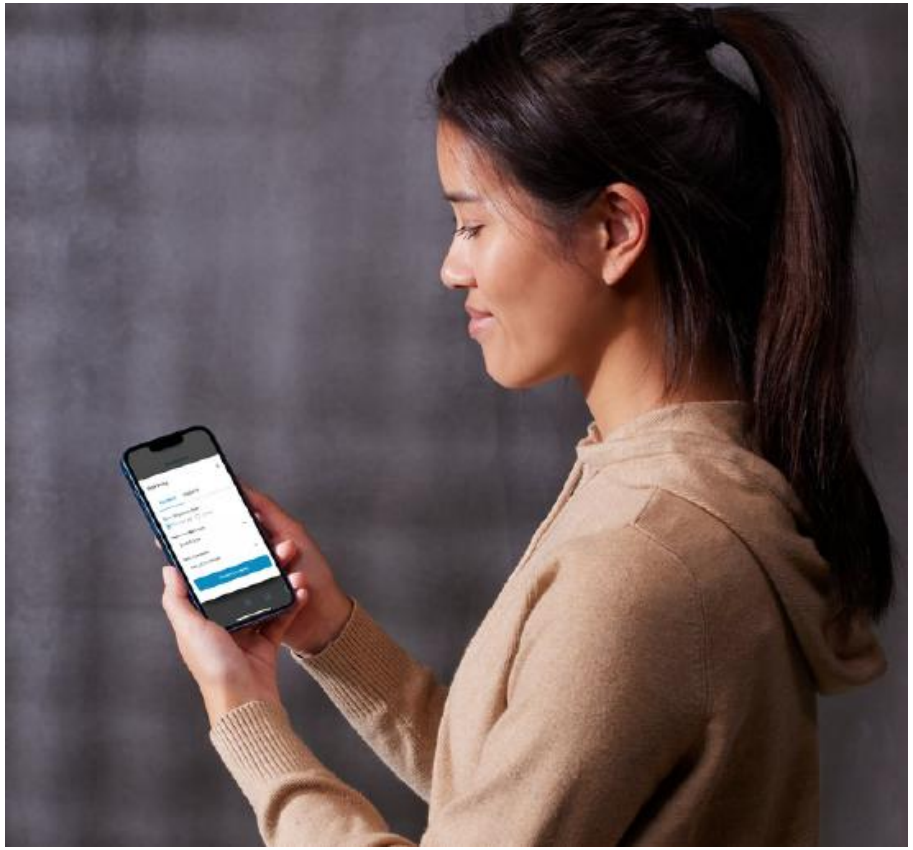
Scan QR code to report an incident or hazard

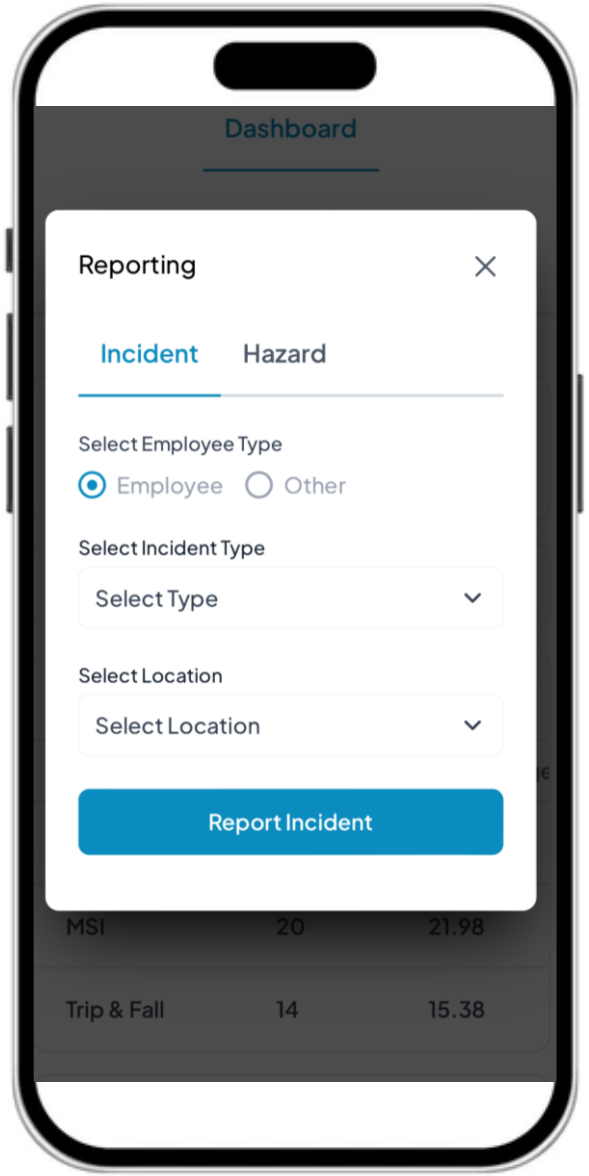
Or

Report Incident or Hazard

Legend

Trip & Fall | Collision | Tripping Hazard | Crushed | Verbal Abuse | Fell On | Violence - Threat | Bullying And/Or Harassment | Violence - Hit | Clutter | Slipping Hazard | Under Construction | Falling Item | Biological Hazard | Aggressive Behaviour | Blind Spot - Collision Risk | Violence - Grab | Violence - Push | Violence - Kick | Ergonomics (Lifting) | Ergonomics (Sitting)




Dashboard
Reporting
Incident
Hazard
Select Employee Type
Employee
Other
Select Incident Type
Select Type
Select Location
Select Location
Report Incident
MSI
20
21.98
Trip & Fall
14
15.38

worker health & safety dashboard

Dashboard | Report History | Billing & Subscription

November 7, 2024

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Company Admin Dashboard

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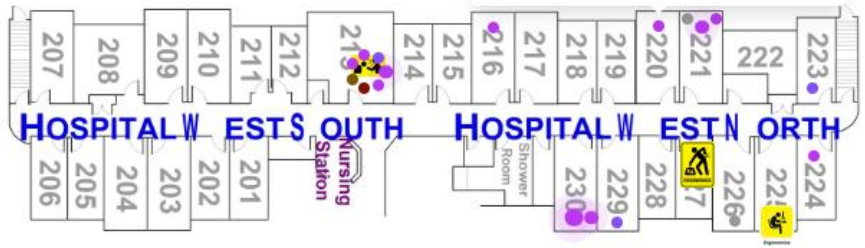
Last Month
2
↓-66.67% vs previous month 6

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Or

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Legend

Trip & Fall | Collision | Tripping Hazard | Crushed | Verbal Abuse | Fell On | Violence - Threat | Bullying And/Or Harassment | Violence - Hit | Clutter | Slipping Hazard | Under Construction | Falling Item | Biological Hazard | Aggressive Behaviour | Blind Spot - Collision Risk | Violence - Grab | Violence - Push | Violence - Kick | Ergonomics (Lifting) | Ergonomics (Sitting)

worker health & safety dashboard

Dashboard | Report History | Billing & Subscription

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ltisdelle@louisbrier...

Incident | Hazard

Report Types | All | Download CSV

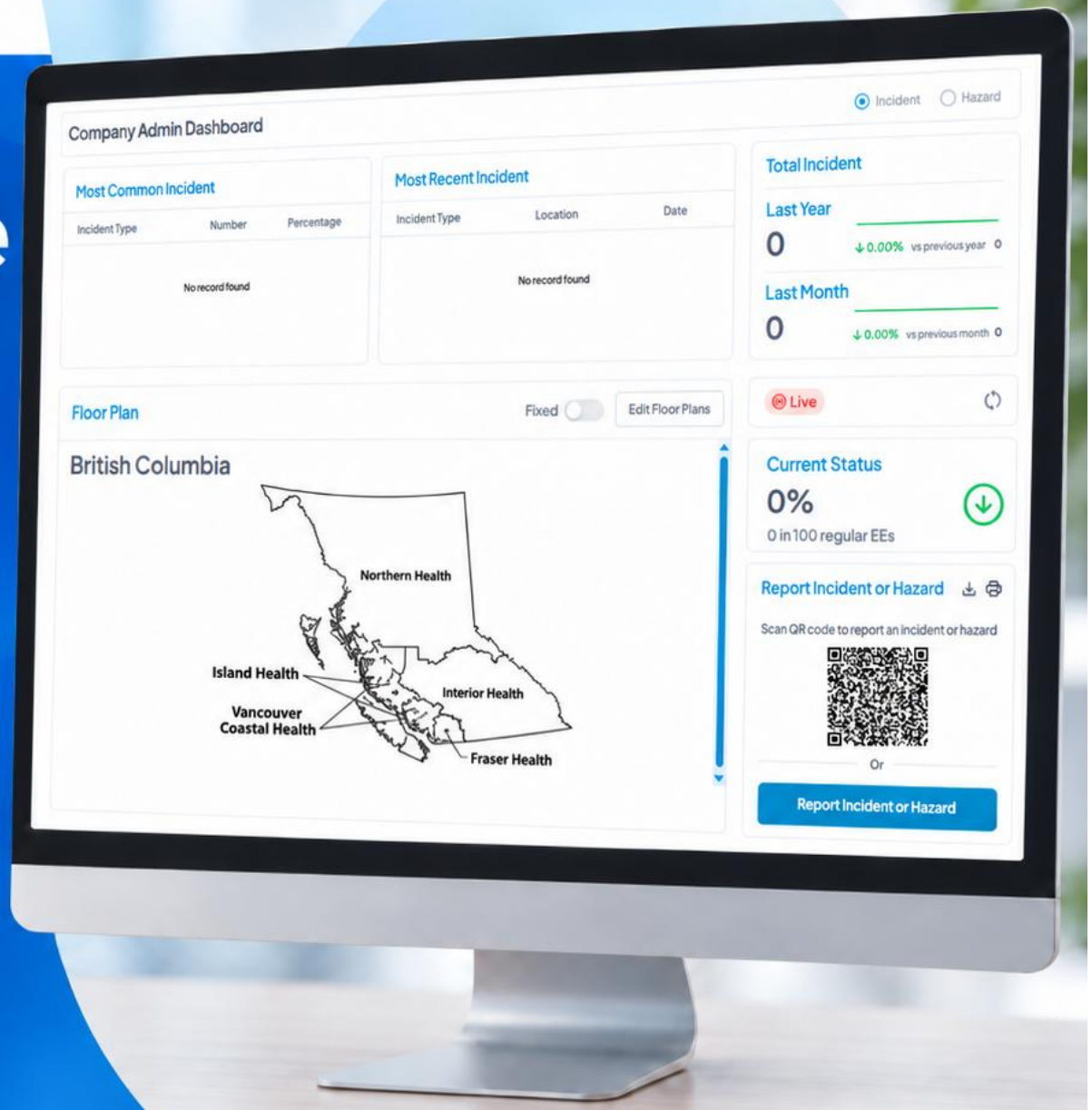
Hazard Type	Location	Reporting Date	Report Status	Action
Aggressive Behaviour	Room 32-2 HW	2026-03-17	Live	
Tripping Hazard	Elevator A	2025-12-24	Live	
Slipping Hazard	Staff Lounge Washroom Locker Room (Men's)	2025-10-30	Resolved	
Noisy Equipment (Needs Servicing / Oil)	Laundry Room - Basement	2025-10-24	Resolved	
Ergonomics (Lifting)	Room 230 HosW	2025-10-17	Resolved	

worker health & safety
dashboard

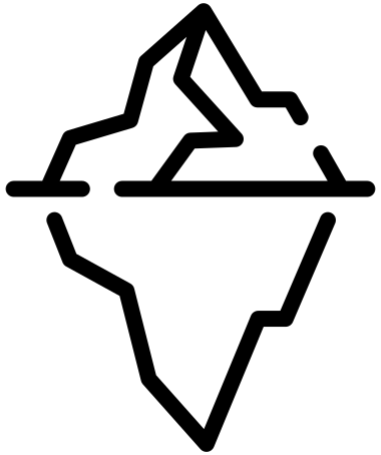
Build BC's Safety Picture

Webinar simulation

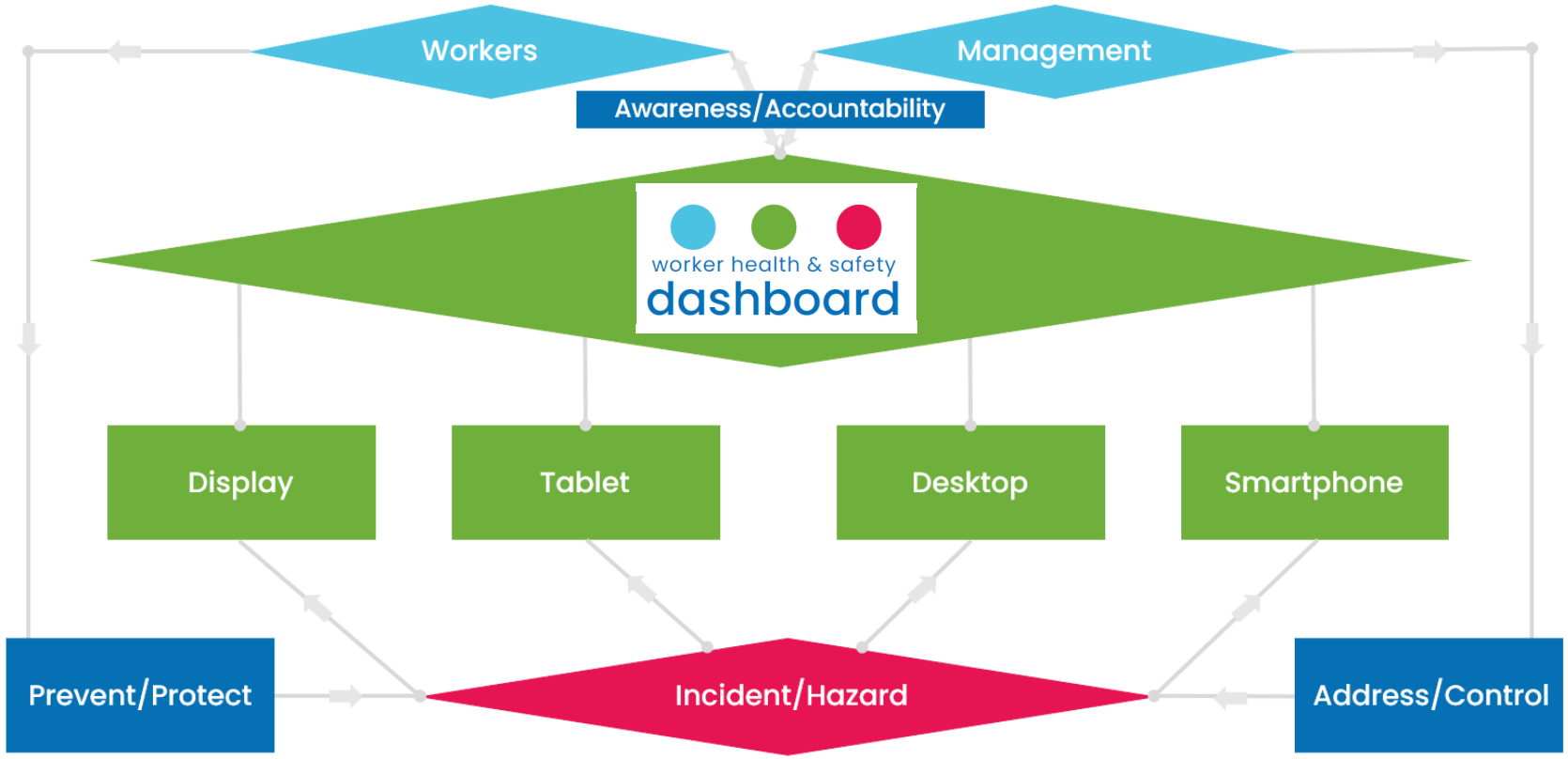
1. Scan the QR Code
2. Select the safety incident you see most often in your organization
3. Select the health authority in which you are located
4. Submit the report



The Objectives Is Simple



Decrease work-related injuries by increasing incident & hazard reporting.



LOUIS BRIER
HOME & HOSPITAL

LOUIS BRIER HOME & HOSPITAL

worker health & safety dashboard

Submit for our Safety.

1 See or experience:

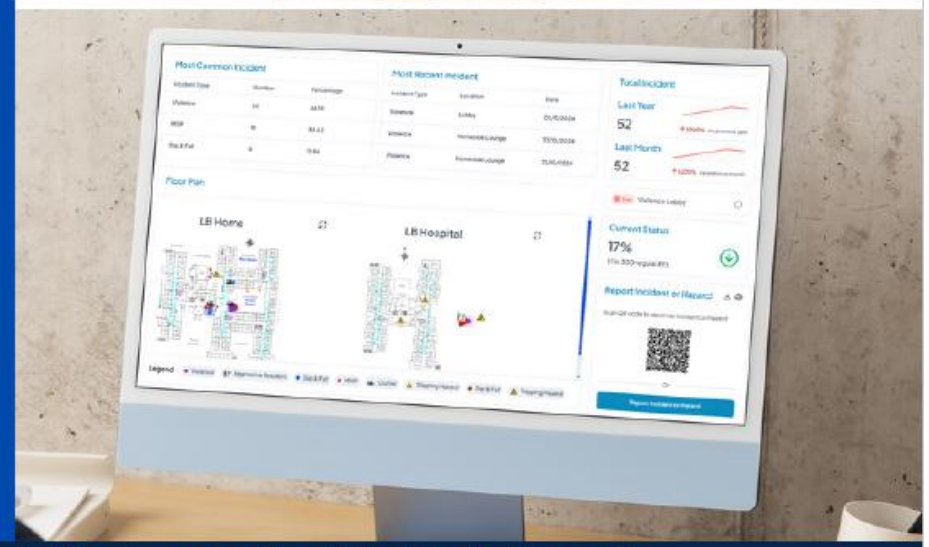
An Incident - *Any accident or event that caused, or could have caused, an injury or illness to a worker.*

A Hazard - *Anything that could put a worker at risk of getting injured or ill.*

2 Scan the QR Code

3 Submit a Report!





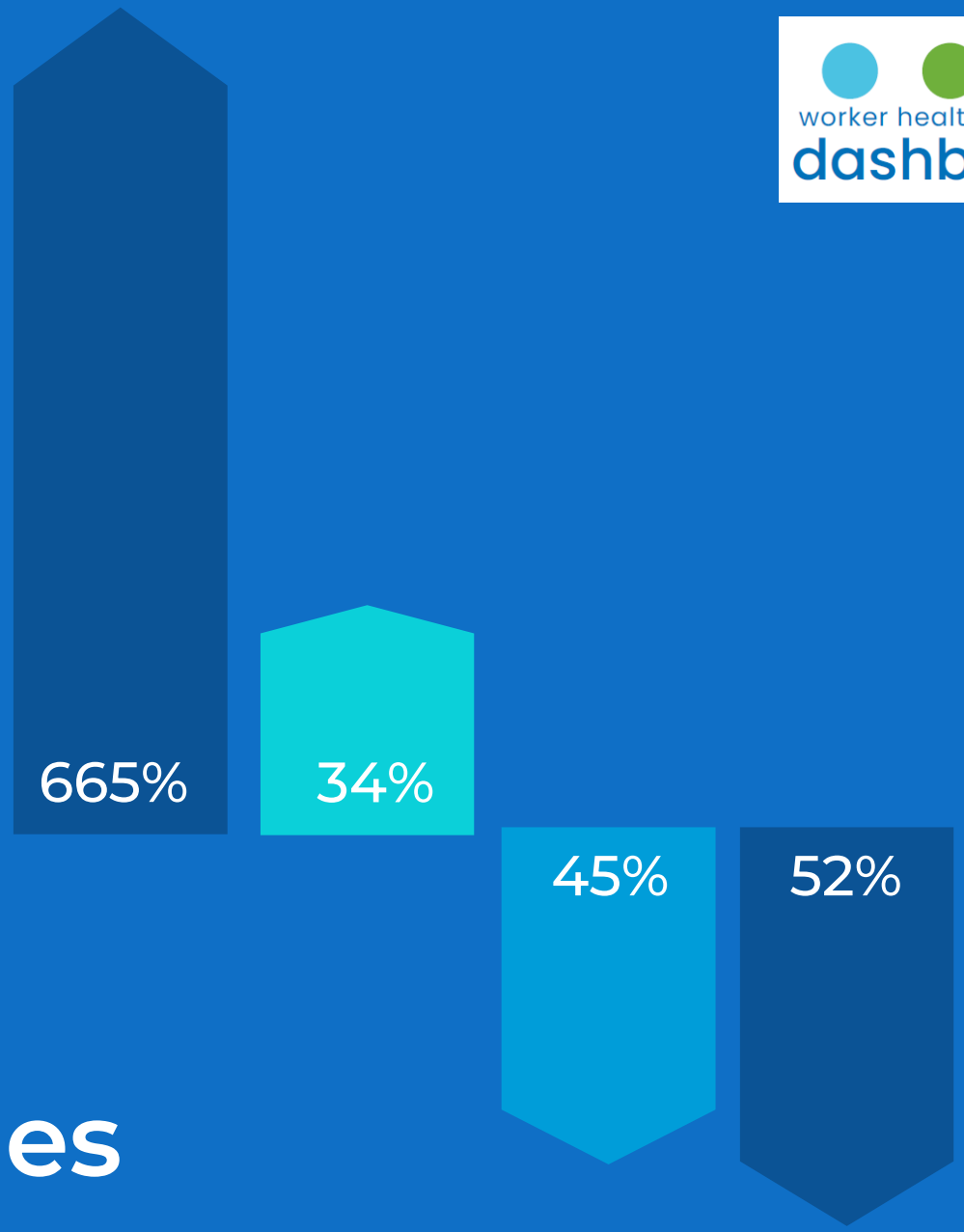
Experience a work-related injury or illness? Please submit a WorkSafe Form 6a.



LOUIS BRIER
HOME & HOSPITAL

worker health & safety dashboard

- Safety Reporting
- Injury Reporting
- Lost Time Injuries
- Claims Cost Paid



1-Year Pilot: Dashboard Outcomes

Louis Brier Home & Hospital



contact us to learn more



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www.HealthandSafetyDashboard.com
info@healthandsafetydashboard.com

OntheJob
violence prevention scenarios

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