

# Leaders Corner

June 9, 2026



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## Upcoming events

- WEBINAR** - Indigenous history month: Understanding cultural safety
- WEBINAR** - Creating inclusive workplaces by bridging generational divides
- WORKSHOP** - Mental Health First Aid Certification (Virtual)
- WORKSHOP** - Safe Handling Peer Coach Training
- WORKSHOP** - Mental Health First Aid Essentials

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## Don't miss your chance to submit to Support Services Appreciation Day

As we lead up to Support Services Appreciation Day on June 18, we've received many great submissions highlighting the important work support services workers do each day.

If you haven't had a chance to submit yet, there's still time—but not much. Be sure to share your stories, photos, or videos with us using our online form. Encourage your staff to do the same by hanging this [poster](#) in your workplace.

Submit to Support Services  
Appreciation Day >

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## Highlighting support services workers



### Physiotherapists

*Fabien is a physiotherapist at Louis Brier Home & Hospital. He knew early on in his career he wanted to work in long-term care.*

Physiotherapists help residents maintain independence by improving their mobility and strength. This benefits the whole care team — when residents can move with greater ease and stability, the physical demands of lifts and transfers are reduced, helping to protect care workers from musculoskeletal strain.



### Recreation workers

*The recreation team at Menno Place works together to bring joy and fun to the residents of the care home.*

Recreation teams help reduce behavioural and psychological symptoms that can put both residents and staff at risk — contributing to a calmer, safer environment for everyone.

# Hiding in plain sight: How expanding your field of view saves money and creates safer workplaces



Has a **staff of 200**, who care for **150 residents**. In 2024, they paid a **31% surcharge** to WorkSafeBC because of its poor workplace health and safety record.  
**\$805,000 paid to WorkSafeBC.**



Has a **staff of 200**, who care for **155 residents**. In 2024, they received a **14.6% discount** on WorkSafeBC premiums, because of its more favourable workplace health and safety record.  
**\$523,000 paid to WorkSafeBC.**

This is a comparison of two long-term care homes in BC. The names of the organizations have been changed.

What could your organization do with \$282,000? This was the question asked during a presentation last month at the BC Care Providers conference. Let's ask the question a different way. What would be the impact if you lost \$282,000 from your budget? Ouch. A whole different conversation.

In long-term care, the injury rate is four times higher compared to the average of all professions in the province. And workplace injuries are eating away at the budgets of many organizations and they aren't even aware.

Two similarly sized long-term care homes in BC were profiled (the names were changed to protect the innocent). One paid a 31% surcharge and \$805,000 in WorkSafeBC premiums, because of its poor safety record. The other received a 14.6% discount on its premiums and paid \$282,000 less to WorkSafeBC.

Do you know if your organization pays a surcharge or receives a discount? Do you know what your annual assessment to WorkSafeBC is? You can find this information and more in [WorkSafeBC's Employer Health & Safety Planning Tool Kit](#).

Read the full article to learn how expanding your field of view can save money and create safer workplaces.

Want to understand your organization's data in the Employer Health & Safety Tool Kit, [book a consultation](#) with our occupational health and safety team.

[Continue reading ›](#)

## Discover why preparedness matters in episode two of *Safety in action*



Are you prepared for an emergency at your workplace? Whether it's a fire, a power outage, or medical emergency, situations can happen with little or no warning. Preparation saves lives and prevents injuries.

In the latest episode of *Safety in action*, we follow Rosemary Dunne of the Broadway Group. Dunne wanted to be prepared for the unexpected, and her attention to detail and commitment to safety didn't go unnoticed by our team.

Her staff, along with our director of occupational health and safety services, Jennifer Derksen, demonstrate the importance of these plans and show why you should follow their lead.

[Watch ›](#)

# Is your emergency response plan practical, current, and understood?



Leaders play a key role in making sure emergency response plans are clear, complete, and ready to use. A strong plan outlines roles, procedures, communication methods, evacuation routes, emergency supplies, training needs, and ways to support people with disabilities.

Emergency planning should also include workers. Their knowledge of daily routines, risks, and workplace challenges can help make the plan more practical in a real emergency.

Learn what your plan should include and when it should be reviewed or updated.

Review emergency response planning guidance on our [website](#) or contact [info@safecarebc.ca](mailto:info@safecarebc.ca) for support.

Start planning ›

Be aware: Potential impacts of the FIFA World Cup



With the FIFA World Cup taking place in Vancouver from mid-June to early July, we encourage all our members to review staffing plans, transportation contingencies, and emergency response procedures to reduce the potential operational impacts during the event period.

Increased tourism and population movement may place additional pressure on emergency departments and healthcare services. This, combined with expected traffic congestion, transit delays, and road closures, may also affect staff travel and service delivery.

Questions about reviewing your emergency response procedures? Book a free 15-minute consultation with one of our OHS experts today.

[Book a consultation ›](#)

## Register your staff for an upcoming workshop



### Mental Health First Aid Essentials | July 9

**Help your staff build confidence to support someone experiencing mental health challenges.**

This introductory workshop teaches how to recognize signs of declining mental health, respond with empathy, understand and reduce stigma through respectful language, and apply basic self-care strategies.

This course is designed for care aides, home and community care workers, support services staff, nurses, managers, and anyone who wants practical tools for supportive conversations.

[Register your staff ›](#)



## Occupational Health and Safety Committee: Part 2 – Beyond the Basics | June 23

**Support your JOHS committee members as they move from mandatory training to practical application.**

This course helps participants build confidence in key committee responsibilities, including hazard identification, risk assessment and controls, inspections, and investigations.

This course is intended for health and safety committee members who have already completed their mandatory 8-hour Part One training.

Register your committee members today and help them apply their learning in the workplace.

[Register your committee members ›](#)



We strive to empower those working in the continuing care sector to create safer, healthier workplaces by fostering a culture of safety through evidence-based education, leadership, and collaboration.

LEARNING AND EDUCATION SUPPORTED BY

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