

# Leaders Corner

April 14, 2026



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## Upcoming events

- WORKSHOP** - Safe Handling Peer Coach Training (Two-Day Workshop)
- WEBINAR** - Bariatric care essentials: Environment and equipment
- WEBINAR** - The weight of grief: Understanding and moving forward
- WORKSHOP** - Mental Health First Aid Certification (Virtual)
- WORKSHOP** - Mental Health First Aid Essentials

## Follow us on social media



# Join the program leaders say "everyone should take"

Registration for *Leading from the Inside Out* is now open. Led by Executive Coach and Registered Nurse Callie Bland, this **free**, multi-session program provides a safe space for you to connect with other leaders, share challenges, and learn self-care practices.

If you lead long-term care, home care, and community health support staff, this is the program for you. But don't just take our word for it—here's what your peers have to say:

- "Overall, an excellent program that any leader should take part in."
- "Everyone should take this."
- "It felt as though our cohort became a trusted team."
- "Great program that I would recommend to any person who is part of a Leadership team."
- "It was an amazing support for my mental health."

The next session starts on May 20. Spots are limited.

[Register now >](#)

## Formal inspections are only half the picture



Most continuing care leaders can confirm their departments are inspected on schedule. Fewer may have a clear picture of what's happening with the informal concerns raised between those inspections.

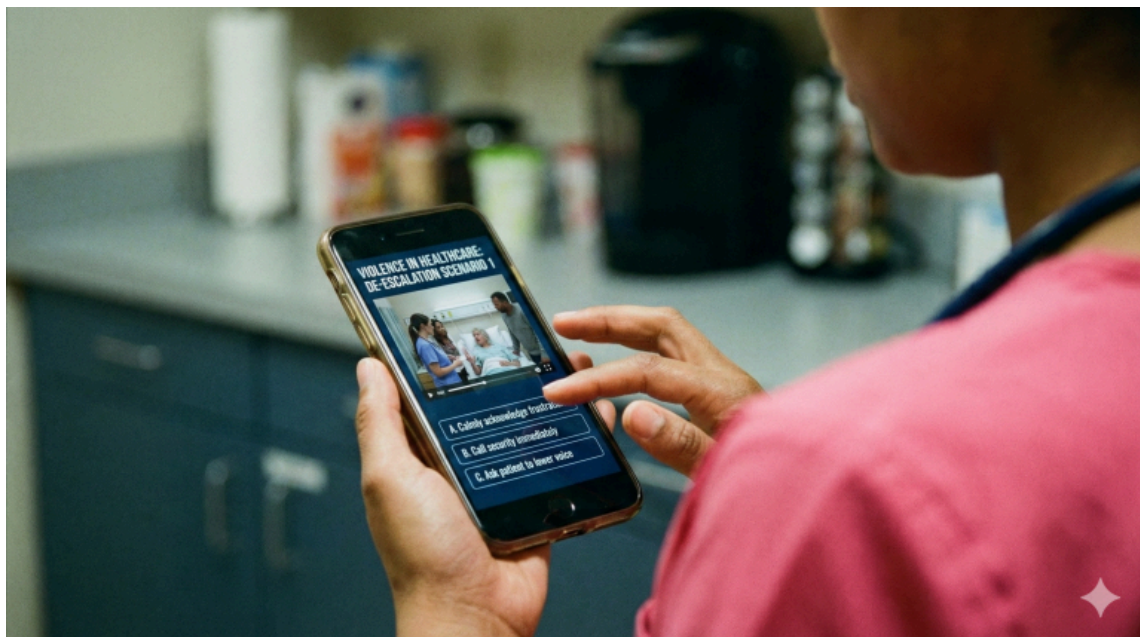
Informal inspections — when a worker notices a hazard and reports it — are just as much a part of the system as scheduled reviews. They depend on workers who feel confident that their concerns will be taken seriously.

In BC, inspections must be conducted after any incident or equipment malfunction and when new equipment or processes are introduced. Responsibilities span employers, supervisors, and the JOHS committee.

Our free inspection checklists and safety huddle guides are designed for continuing care settings and ready to use at your next team meeting or JOHS committee meeting.

[Learn more >](#)

## Turn your workforce's hidden vulnerabilities into your health and safety superpower



Violence and injuries cost your organization hundreds of thousands of dollars—and valuable staff. To mitigate this, we've partnered with OntheJob to provide you with short, relevant, on-the-go virtual training.

OntheJob's violence prevention scenarios place your staff in real-world situations, where they apply their knowledge and make decisions in a safe, interactive environment.

You're provided with data that shows where gaps may exist across your team. That means you can target training more effectively and address risks before incidents occur.

It's available for only \$15 per learner. To maximize the tool's value and insights, a minimum number of staff participating is recommended.

[Learn more >](#)




## Support Services Appreciation Day is June 18



Your organization is full of support services workers who keep people safe every day.

As a leader, recognizing their contributions helps build a culture where safety is visible, valued, and shared across teams. You can do this by participating in the fifth annual Support Services Appreciation Day on June 18.

### You can take part by:

-  Submitting photos of support services staff
-  Sharing stories that highlight their impact on health and safety
-  Uploading short videos to recognize their work

Recognizing these contributions helps reinforce the practices that keep your workplace safe.

Submit today - celebrate your team >

## WorkSafeBC's proposed amendments - What you need to know



WorkSafeBC is hosting two virtual public hearings on April 21 to gather feedback on proposed amendments to the Occupational Health and Safety Regulation. Proposed amendments apply to **respirator requirements (OHSR, Part 8)**.

These changes are intended to **clarify existing requirements rather than introduce new ones**, and they do not apply to loose-fitting respirators (such as hooded powered air-purifying respirators), which remain an option where appropriate.

The proposed amendments for respirators:

- Introduce a clear definition of a “tight-fitting respirator” (one that requires a seal with the face to function properly and removes mention of the neck)
- Clarify that nothing may interfere with the seal or proper functioning of a tight-fitting respirator (including hair, clothing, jewelry, or other materials between the respirator and the face)
- Reinforce existing expectations that workers must be clean-shaven where the respirator seals
- Align and simplify language across related sections on fit testing and user seal checks

Other proposed amendments in the virtual public hearing relate to equipment certification and vehicle supports, with limited direct application to most health care environments.

The hearing will be streamed live on Microsoft Teams. Register on [WorkSafeBC's website](#).

### **SafeCare BC Supportive Resources:**

[Respiratory Protection Program and Policy templates](#)  
[Qualitative N95 Fit Testing training](#)

If you have questions about the amendments or you would like help refining your respiratory fit testing program, connect with us at [info@safecarebc.ca](mailto:info@safecarebc.ca).



We strive to empower those working in the continuing care sector to create safer, healthier workplaces by fostering a culture of safety through evidence-based education, leadership, and collaboration.

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