



## At Large Director (Frontline Worker - Home Care)

**SafeCare BC strives to empower those working in the continuing care sector to create safer, healthier workplaces by fostering a culture of safety through evidence-based education, leadership, and collaboration.**

### Overview:

The position of At Large Director (Frontline Worker) shall be an elected position for candidates who are frontline workers actively employed in home care and support services organizations.

This Director will serve as a key voice and advocate for the workforce directly engaged in delivering care and support to clients in homes and communities. The role ensures that the perspectives, experiences, and needs of frontline workers are represented in the governance and strategic direction of SafeCare BC. Compensation for travel and time involved in participation on the board can be reimbursed by SafeCare BC.

### Participation & Responsibilities

The At Large Director (Frontline Worker - Home Care) is an active and engaged contributor to Board work and is expected to:

- Attend and actively engage in a minimum of six (6) Board meetings per year, including a full-day strategic planning session (meetings may be held in person or virtually).
- Participate in discussions, decision-making, and policy development to guide the strategic direction of SafeCare BC.
- Provide informed perspectives on challenges, innovations, and trends affecting the home and community care workforce, helping to shape policies and initiatives that support equitable and effective care.
- Collaborate with other Board Members and the SafeCare BC leadership to ensure the Board fulfills its legal, ethical, and fiduciary responsibilities.
- Uphold the highest standards of integrity, accountability, and transparency in all Board activities, maintaining confidentiality and avoiding conflicts of interest.
- Commit to the vision, mission, and values of SafeCare BC.

### Qualifications

#### Ideal candidates will bring:

- Experience in a frontline position within a home care or community support services organization
- A strong commitment to workplace health and safety and continuous improvement
- A solid understanding of, and connection to, the continuing care sector, including emerging issues and workforce realities

### Nomination Process

- A call for nominations will be shared through SafeCare BC communication platforms.
- The Governance Committee will review submissions and recommend a candidate for appointment.
- Final approval will be provided by the SafeCare BC Board