Six tips to keep you safe VERBAL DE-ESCALATION IN ACTION

VALIDATE

Acknowledge feelings without judgment.

Example: "I can see this is upsetting for you."

2

DISTRACT

Shift focus away from distress. **Example:** "Let's take a walk or grab some water."

REDIRECT



Gently guide toward a safer topic or action.

Example: "Let's focus on what we can do right now."

4

CLARIFY

Ask to understand and slow things down.

Example: "Can you help me understand what's going on?"

PARAPHRASE

5

Repeat back in your own words what you heard to confirm.

Example: "So, you're saying you're upset about..."

6

PROVIDE OPTIONS

Offer safe, clear choices to return control.

Example: "Would you prefer to talk here or in a quieter space?"

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