

## **CERTIFIED COPY**

Of a document filed with the Province of British Columbia Registrar of Companies



## CONSTITUTION

**BC Society • Societies Act** 

NAME OF SOCIETY: SAFECARE BC HEALTH AND SAFETY ASSOCIATION

Incorporation Number: S0062168

Business Number: 82966 0778 BC0001

Filed Date and Time: March 17, 2021 09:47 AM Pacific Time

The name of the Society is SAFECARE BC HEALTH AND SAFETY ASSOCIATION

The purposes of the Society are:

## CONSTITUTION

Part 1 - Name

1. The name of the society is SafeCare BC Health and Safety Association (the "Association")

Part 2 - Purposes

2.

- (a) Reducing the severity and frequency of injuries for people employed in the continuing care sector in British Columbia by:
- (i) Providing members with cost-effective training, educational services and industry safety performance metrics:
- (ii) Promoting effective health and safety management systems;
- (iii) Communicating government health and safety legislation and policies which impact members;
- (iv) Establishing health and safety programs and management systems to reduce workplace injuries;
- (v) Promoting effective and collaborative return to work and stay at work initiatives;
- (vi) Creating and maintaining communication infrastructure that can exchange best practices and identify emerging trends including conducting stand-alone industry research where required;
- (vii) Working cooperatively with members and their respective industry associations across British Columbia to ensure their needs are incorporated into the planning process; and
- (viii) Ensuring there is no duplication of service delivery with other third-party or government agencies.
- (b) For the purposes aforesaid, to hire staff, rent or own facilities, to employ and pay such assistants, clerks, agents, representatives, and employees and to procure and equip and maintain such offices and other facilities and to incur such reasonable expenses, as may be necessary;
- (c) To receive, acquire, hold, maintain, invest, administer, distribute and operate all types of property, directly or indirectly, through any form of ownership or to dispose of such property in furtherance of the purposes of the Association stated in paragraphs (a) above;
- (d) To do all such things as are incidental and ancillary to the attainment of the purposes of the Association stated in paragraphs (a) to (c) inclusive above.