



Baptist Housing Modified Duties

Care Assistant Back Injuries

The goal of modified duties is to help your injured Team Member rehabilitate on the job so he/she can transition back to regular pre-injury duties. This guide provides modified duties that can be assigned following an injury. The duties are divided into two categories: **Light** duties that may be required initially and **Medium** duties that allow injured Team Members to work toward their full pre-injury jobs.

Note: Planning modified duties is a collaborative process involving the supervisor, the injured Team Member and his/her health-care provider (as necessary).

