

HOW TO PROMOTE TEAMWORK*

IN HEALTHCARE

1

CLARIFY ROLES

ENSURE EACH MEMBER OF THE TEAM KNOW WHAT THEIR ROLE IS IN THE ORGANIZATION AND FEEL VALUED IN THIS ROLE

2

FACILITATE COMMUNICATION

KEEP OPEN CHANNELS OF COMMUNICATION INCLUDING BOTH POSITIVE AND CONSTRUCTIVE FEEDBACK

3

HANDLE CONFLICT RESPECTFULLY

ADDRESS CONFLICT PRIVATELY, WITH RESPECT FOR ALL TEAM MEMBERS INVOLVED

ENCOURAGE ONE ANOTHER

A COMPLIMENT CAN GO A LONG WAY IN CREATING A POSITIVE, ENJOYABLE WORKPLACE

4



WHY YOU SHOULD PROMOTE TEAMWORK

IN HEALTHCARE

1

GREATER CONTINUITY OF CARE

GREATER TEAMWORK IS
ASSOCIATED WITH
MORE CONSISTENT AND
EFFECTIVE CARE.



INCREASED WORKPLACE SATISFACTION

STAFF REPORTED INCREASED JOB
SATISFACTION WHEN WORKING IN A
SETTING WHERE THEY FEEL SUPPORTED
AND IN SYNC WITH THEIR CO-WORKERS.

2

3

DECREASED STAFFING SHORTAGES

INCREASED JOB
SATISFACTION HAS BEEN
LINKED TO DECREASED
STAFFING SHORTAGES.



Texas Woman's University. (2020, January 16). How to promote teamwork in nursing and healthcare. <https://onlinenursing.twu.edu/blog/how-promote-teamwork-nursing>

• Kutney-Lee, A., Wu, E. S., Sloane, D. M., & Aiken, L. H. (2013;2012;). Changes in hospital nurse work environments and nurse job outcomes: An analysis of panel data. International Journal of Nursing Studies, 50(2), 195-201. <https://doi.org/10.1016/j.ijnurstu.2012.07.014>