

Safety Program Report Card

Organization XYZ

	Below Sector Average	Above Sector Average
Employer premiums paid to WorkSafeBC as compared to the average for the sector		<input checked="" type="checkbox"/>
Number of work-related injuries in the past five years		<input checked="" type="checkbox"/>
Average number of days your workers were off work due to a work-related injury		<input checked="" type="checkbox"/>
Injury Rate (Number of time loss claims per 100 person-years of covered employment (either full time or part time))	<input checked="" type="checkbox"/>	

2017 premiums paid to WorkSafeBC	\$150,000
Number of staff off work from a work-related injury in past 5 years	31

Participation with SafeCare BC Workshops

	No	Low	Med	High
Facilitator Training - Provincial Violence Prevention Curriculum		<input checked="" type="checkbox"/>		
Provincial Violence Prevention Curriculum Training (PVPC)			<input checked="" type="checkbox"/>	
Peer Coach Training Safe Resident or Safe Client Handling	<input checked="" type="checkbox"/>			
Peer Coach – Gentle Persuasive Approaches	<input checked="" type="checkbox"/>			
Gentle Persuasive Approaches (GPA)		<input checked="" type="checkbox"/>		
Dementia Care	<input checked="" type="checkbox"/>			
Joint Health and Safety Committee Part 1, 2 or Investigations	<input checked="" type="checkbox"/>			
Peer Resource Network	<input checked="" type="checkbox"/>			
LPN Leadership	<input checked="" type="checkbox"/>			
Health & Safety Program Audit and Auditor Training	<input checked="" type="checkbox"/>			

WorkSafeBC determines annual premiums based on an organization's injuries and costs

This figure tells you how much more you are paying annually in WorkSafeBC premiums as compared to the sector average

Measure	Time Line	Actual	Ranking
WorkSafeBC Assessment Rate	2017	25%	60 / 73
Premiums Paid	2017	\$150,000	
Premium Variance		\$27,000	
Injury Rate	2014 to 2016	9.3	24 / 72
Average Days Lost per claim	2014 to 2016	50	65 / 72

Lost time injuries per 100 workers

How much more you paid in premiums due to your higher assessment rate

Sector Averages

Injury rate: 9.6 lost time claims per 100 workers

Average days lost per lost time claim: 39.0

In your organization this is the average number of work days lost per claim due to a workplace injury

Ranking compares your organization to similar employers in the sector. The number to the right represents the organization with the worst ranking

Claim Summary	2014	2015	2016	2017
Lost Time Claims	6	6	12	7
Days Lost	610	475	540	270
Total Costs	\$150,000	\$85,000	\$140,000	\$148,000

Average Days Lost per Claim	120.4	90.8	50	40.2
Average Cost per Claim	\$30,000	\$17,000	\$12,000	\$25,000

Injury Type	5 Year Total Claims & Percentage of Claims		5 Year Total Costs & Percentage of Costs	
Overexertion	16	40%	\$360,000	75%
Violence, Force	10	25%	\$68,000	15%

Claim Type	5 Year Total Claims & Percentage of Claims		5 Year Total Costs & Percentage of Costs	
Other Strains	25	55%	\$403,000	86%
Back Strains	7	16%	\$45,000	10%

Claim Characteristics	5 Year Total Claims & Percentage of Claims		5 Year Total Claims & Percentage of Costs	
Claims involving people	20	50%	\$185,000	40%
Claims involving vehicles	6	15%	\$235,000	50%