

Bullying and harassment policy

Instructions

Before the huddle, review your organization's bullying and harassment policy statement. If your organization does not have a bullying and harassment policy statement, or it needs to be updated, refer to Developing a Policy Statement: Workplace Bullying and Harassment to guide you through the process.

During the huddle, use the guiding questions to facilitate a discussion about bullying and harassment policies and how to create a respectful work environment.

After this huddle

Staff should know how to:

- Recognize workplace bullying and harassment.
- Contribute to a respectful workplace.

Notes to the huddle leader

- It is the law for all workplaces to have a bullying and harassment policy.
- If you feel the discussion is taking a negative tone, try redirecting the discussion to what helps create a positive and respectful workplace where people feel appreciated.



Guiding questions

- What does bullying and harassment mean to you?
- What is our organization's bullying and harassment policy and why is it important to have one?
- What is something that someone has done for you that made you feel valued and respected?
- What are some real-life examples of something you have done in the past to show your appreciation for one of your colleague's work?

Safety huddle | Bullying and harassment policy

Huddle leader: _____

Date: _____

Attendance:

Name:

Initial

Additional resources

SafeCare BC | *Bullying and Harassment*

WorkSafeBC | *Developing
a Policy Statement for
Workplace Bullying and
Harassment*

WorkSafeBC | *Toward a Respectful Workplace: A Handbook on Preventing and Addressing Workplace Bullying and Harassment*

Notes



SafeCare BC